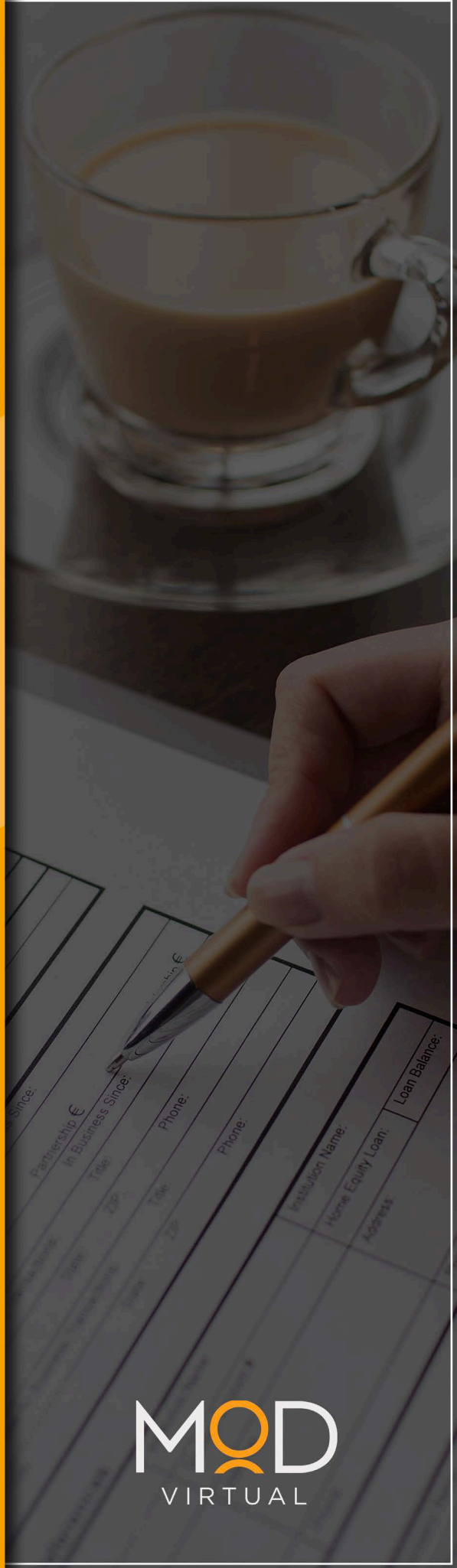


EVALUATION WORKSHEET

www.MyOutDesk.com
1-800-583-9950
getmod@myoutdesk.com



EVALUATION WORKSHEET

Candidate Name: _____ Date: _____

Position: _____ Market Center: _____

Interviewer: _____

Purpose/Rapport: _____

My DISC:

Candidate's DISC:

Preferred DISC:

Be aware of your own behavioral style. Remind yourself about your own behavioral tendencies and biases. Don't let these get in the way of making the right decision.

1. Track Record. Remember that a zebra does not change its stripes! Watch for patterns of high and low performance.

2. Intelligence/Critical Thinking. How did candidate respond to questions that required critical thinking? How did candidate "track" with you during conversations/interviews? What did you learn from their stories and their language?

3. Reference Check Feedback. Remember that what references reveal may only be the tip of the iceberg.

4. Core Values

5. Talents. What are the candidate's strengths?

6. Non-Talents. What are the candidate's weaknesses?

7. Accomplishments. What was this individual supposed to accomplish? What did they accomplish? What were their strategies?

8. DISC Points in context – Does my candidate’s DISC profile match my needs? What specific points are beneficial and which are not?

9. What do I know? What do I not know?

10. How do I know this is true?

11. How likely is it that this candidate will be successful?

DECISION:

Stop

Continue



Comprehensive Interview

